



BENEFITS

for full-time employees (30+ hours per week)

- **Premiera Blue Cross medical plans** (additional details at <https://chcclynden.org/full-time-benefits/>)
 - Telehealth visits, 24/7 nurse line
 - Prescription drug coverage
 - Base plan deductible (employee only): \$2,000
 - Monthly premium for medical and prescription coverage (employee only): starts at \$142.23
 - Option to add a spouse, child or domestic partner
 - Voluntary dental coverage, paid by you through payroll deductions (employee only): starts at \$6.75 per month
 - Voluntary vision: starts at \$1.03 per month

- Vacation and sick time accrual

- Prayer request program, access to spiritual support, chaplain

- One floating holiday, paid holidays/holiday pay (double) if scheduled to work on major holidays

- Complimentary soup and snacks offered daily; full meal provided on select holidays

- Washington state paid family leave

- CHCC branded t-shirt to wear on casual days

- Basic life and accidental death insurance at no cost to you, benefit amount: \$50,000

- Peace of mind knowing you're working for a mission-driven, faith-based local nonprofit

- Referral bonus program that pays up to \$3,000 per hire

- Loaner scrubs program

- Tuition reimbursement of up to \$2,000 per quarter for qualified employees

- Coaching and mentorship from experienced professionals

- Voluntary short-term and long-term disability, paid for by you through payroll deductions

- Opportunities for tuition reimbursement

- Homestead Fitness Center discount

- Numerous employee recognition days, staff parties and special rewards

- Employee assistance program

- Paid in-service time and free continuing ed classes

- Voluntary 403 (b) retirement account

- Volunteer opportunities: employees relations committee, safety committee

- Voluntary flexible spending; disability, accident, critical illness and hospital insurance

- Easy parking, relaxed rural setting

- Voluntary HSA account if high deductible plan chosen

- Little Free Pantry for employees