



## BENEFITS OF PART-TIME EMPLOYMENT

Up to 20 hours per week: Employees receive core benefits and they accrue sick pay per Washington state law. Accrual info and carryover details are shown below.

Sick accrual for employees working <i>up to 20 hours</i> per week	Year-end max carryover
1-hour for every 40 hours worked	200 hours

20+ hours per week: Employees receive core benefits, *prorated* sick days and vacation time, plus holiday pay if they work on select holidays. \*

Vacation is based on service years	Paid holidays*	Sick accrual for employees working <i>20+ hours</i> per week	Year-end max carryover
Less than 5 years: 5 days	New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas	0.038462 per hour worked	200 hours
5 years but less than 10: 7.5 days			
10 years but less than 15: 10 days			
15 years or more: 12.5 days			

\***Holiday pay schedule:** PT employees receive double pay if they work on the holidays noted above.

## ADDITIONAL BENEFITS AVAILABLE TO PART-TIME EMPLOYEES

**Employee assistance program:** Confidential visits to help employees and their families resolve problems that affect their personal lives and job performance.

**Questions about the benefits of employment at Christian Health Care Center can be directed to Kari Heeringa, 360-354-4434.**