BENEFITS

CHRISTIAN HEALTH CARE CENTER

for full-time employees (30+ hours per week)

➤ **Premera Blue Cross medical plan** (additional *details at https://chcclynden.org/full-time-benefits/)*

- ➤ *Telehealth visits, 24/7 nurse line*
- ➤ *Vision and prescription drug coverage*
- ➤ *In-network deductible (employee only): $1,000*
- ➤ *Monthly premium for medical, vision and prescription coverage (employee only): $148.75*
- ➤ *Monthly premium options for dental (employee only): starts at $36.11*
- ➤ *Voluntary dental coverage, paid by you through payroll deductions*
- ➤ *Options to add a spouse, child or domestic partner are available*

➤ Vacation and sick time accrual

➤ Prayer request program, access to spiritual support, chaplain

➤ One floating holiday, paid holidays/holiday pay (double) if scheduled to work on major holidays

➤ Complimentary soup and snacks offered daily; full meal provided on select holidays

➤ Washington state paid family leave

➤ CHCC branded t-shirt to wear on casual days

➤ Basic life and accidental death insurance at no cost to you, benefit amount: $50,000

➤ Peace of mind knowing you're working for a mission-driven, faith-based local nonprofit

➤ Referral bonus program that pays up to $3,000 per hire

➤ Loaner scrubs program

➤ Tuition reimbursement of up to $2,000 per quarter for qualified employees

➤ Coaching and mentorship from experienced professionals

➤ Voluntary flexible spending account

➤ Opportunities for tuition reimbursement

➤ Voluntary life insurance, paid for by you through payroll deductions

➤ Numerous employee recognition days, staff parties and special rewards throughout the year

➤ Voluntary short-term and long-term disability, paid for by you through payroll deductions

➤ Volunteer opportunities: employee relations committee, safety committee

➤ Voluntary 403 (b) retirement account

➤ Paid in-service time and free continuing ed classes

➤ Employee assistance program, available 24/7

➤ Easy parking, relaxed rural setting

➤ Homestead Fitness Center discount

➤ Little Free Pantry for employees