



BENEFITS OF PART-TIME EMPLOYMENT

Up to 20 hours per week: Employees receive core benefits and they accrue sick pay per Washington state law. Accrual info and carryover details are shown below.

Sick accrual for employees working <i>up to 20 hours</i> per week	Year-end max carryover
1-hour for every 40 hours worked	240 hours (30 days)

20+ hours per week: Employees receive core benefits, *prorated* sick days and vacation time, plus holiday pay if they work on select holidays.*

Vacation is based on service years	Paid holidays*	Sick accrual for employees working <i>20+ hours</i> per week	Year-end max carryover
Less than 5 years: 5 days	New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas	0.039525 per hour worked	240 hours (30 days)
5 years but less than 10: 7.5 days			
10 years but less than 15: 10 days			
15 years or more: 12.5 days			

***Holiday pay schedule:** PT employees receive double pay if they work on the holidays noted above.

ADDITIONAL BENEFITS AVAILABLE TO PART-TIME EMPLOYEES

Employee assistance program: Confidential visits to help employees and their families resolve problems that affect their personal lives and job performance.

Questions about the benefits of employment at Christian Health Care Center can be directed to Mary Wynstra, 360-354-4434.