



BENEFITS OF PART TIME EMPLOYMENT

CHCC offers a variety of benefits for employees who work 20+ hours per week. As a PT employee, you are eligible for *prorated* sick days and vacation time plus holiday pay* as well as access to other meaningful programs. They include:

Vacation and Holidays: PT employees at CHCC earn *prorated* paid vacation, sick time and holiday pay!

Vacation – Based on Service Years	Paid Holidays*	Sick Days
Less than 5 years: 5 days	New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas	5 days, annual accrual
5 years but less than 10 years: 7.5 days		
10 years but less than 15: 10 days		
15 years or more: 12.5 days		

***Holiday Pay Schedule:** PT employees receive double pay if they work select holidays.

Employee Assistance Program: Confidential visits to help employees and their families resolve problems that affect their personal lives and job performance.

Flexible Spending Account: This plan allows employees to defer pre-tax income into an account, which is then used to pay for uncovered health expenses or child care costs.

Retirement Benefits through Edward Jones: Employees are eligible to put part or all their wages into a 403 (b) retirement account, up to IRS limits. Contribution can be tax-deferred until retirement or put into a Roth account.

Homestead Fitness Center Access: Corporate rates of \$32.61 for a single, \$48.91 for couple, and \$59.79 for family paid by employee by payroll deduction.

Have additional questions about the benefits of employment at Christian Health Care Center? Contact Kari Heeringa at 360-354-4434.